

HOURLY RATES

Qualification of relief staff	General hourly bill rate	Preferential hourly bill rate*
Untrained	\$15 / hour	\$14 / hour
Fundamentals Certificate in Early Childhood Care and Education (FECCE)	\$17 / hour	\$16 / hour
Higher Certificate in Infant Care (EY1 certified)	\$19 / hour	\$18 / hour
Advanced Certificate in Early Years (EY2 certified)	\$20 / hour	\$19 / hour
Advanced Certificate in Early Childhood Care & Education (L1 certified)	\$21 / hour	\$20 / hour
Diploma in Early Childhood Care & Education - Teaching (L2 certified)	\$24 / hour	\$23 / hour

*) **Preferential Hourly Rates:** In the event where a preschool operator utilises 16,000 hours (or 2,000 workdays) of RecruitFirst's relief staff services within a month, the preferential rates will apply.

Please be advised that the rates specified will be applicable for the subsequent month, and will remain in effect for a period of one month. The entitlement to the preferential hourly bill rate will reset on a monthly basis.

MONTHLY RATES

Should relief staff be engaged on a monthly basis, preschools will incur a monthly Recruitment and Administration Fee on top of the total monthly cost of the relief staff, which includes the relief staff's monthly salary, employer's CPF contribution, workmen's compensation and insurance charges, Skills Development Levy, and any other applicable charges such as the prevailing GST. The Recruitment and Administration Recruitment Fee will be 20% of the total monthly cost for each relief staff.

[Contact us](#) to learn more about the monthly rate calculation details.

DISCLAIMER: The rates outlined in this document are applicable to Preschool Centres and are not reflective of compensation paid to relief teachers.